



**DAIDO STEEL GROUP**  
**Beyond the Special**

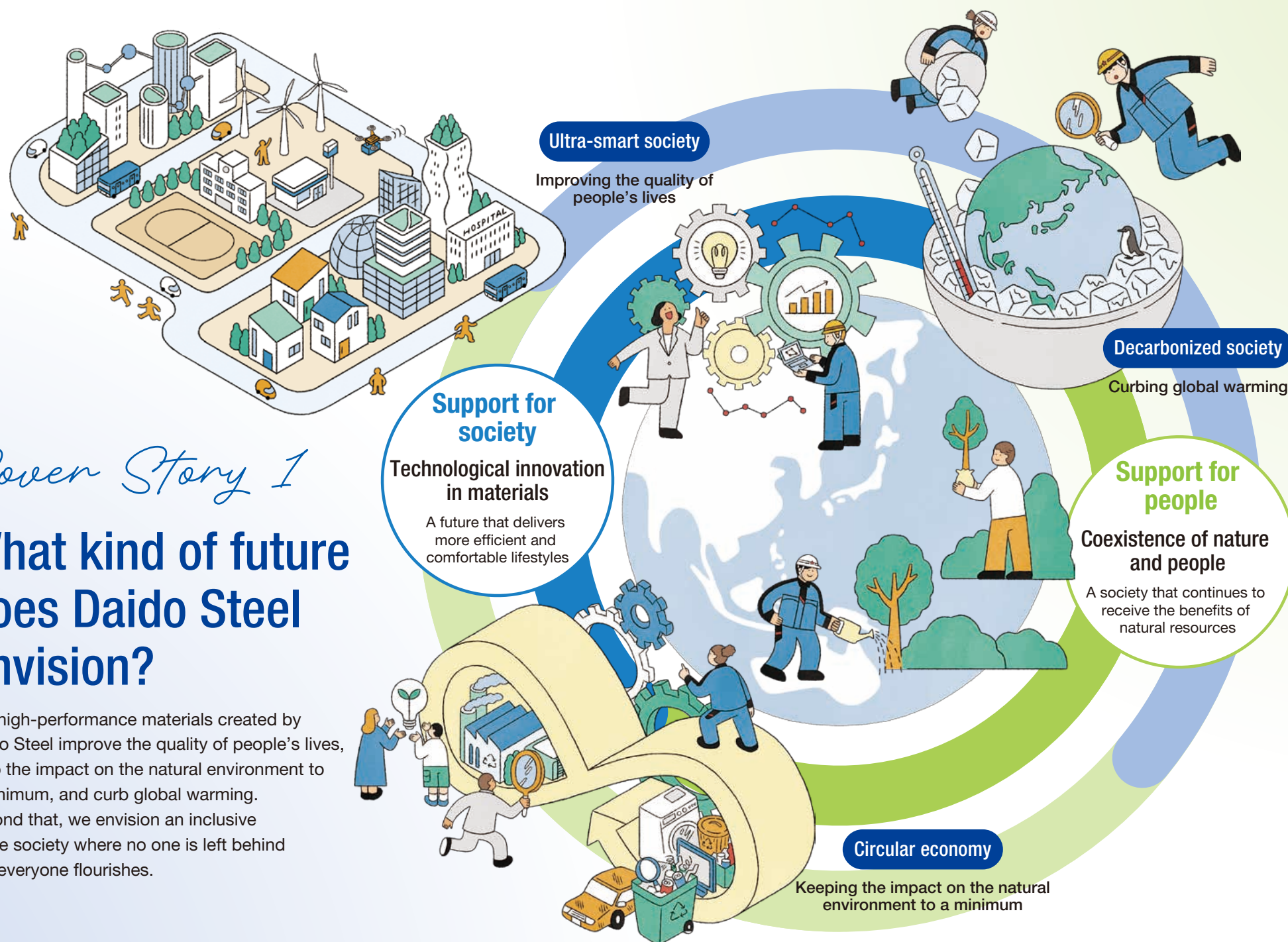
# INTEGRATED REPORT 2025

Go to Amazing Futures with Specialty Steel !

## Cover Story 1

# What kind of future does Daido Steel envision?

The high-performance materials created by Daido Steel improve the quality of people's lives, keep the impact on the natural environment to a minimum, and curb global warming. Beyond that, we envision an inclusive future society where no one is left behind and everyone flourishes.

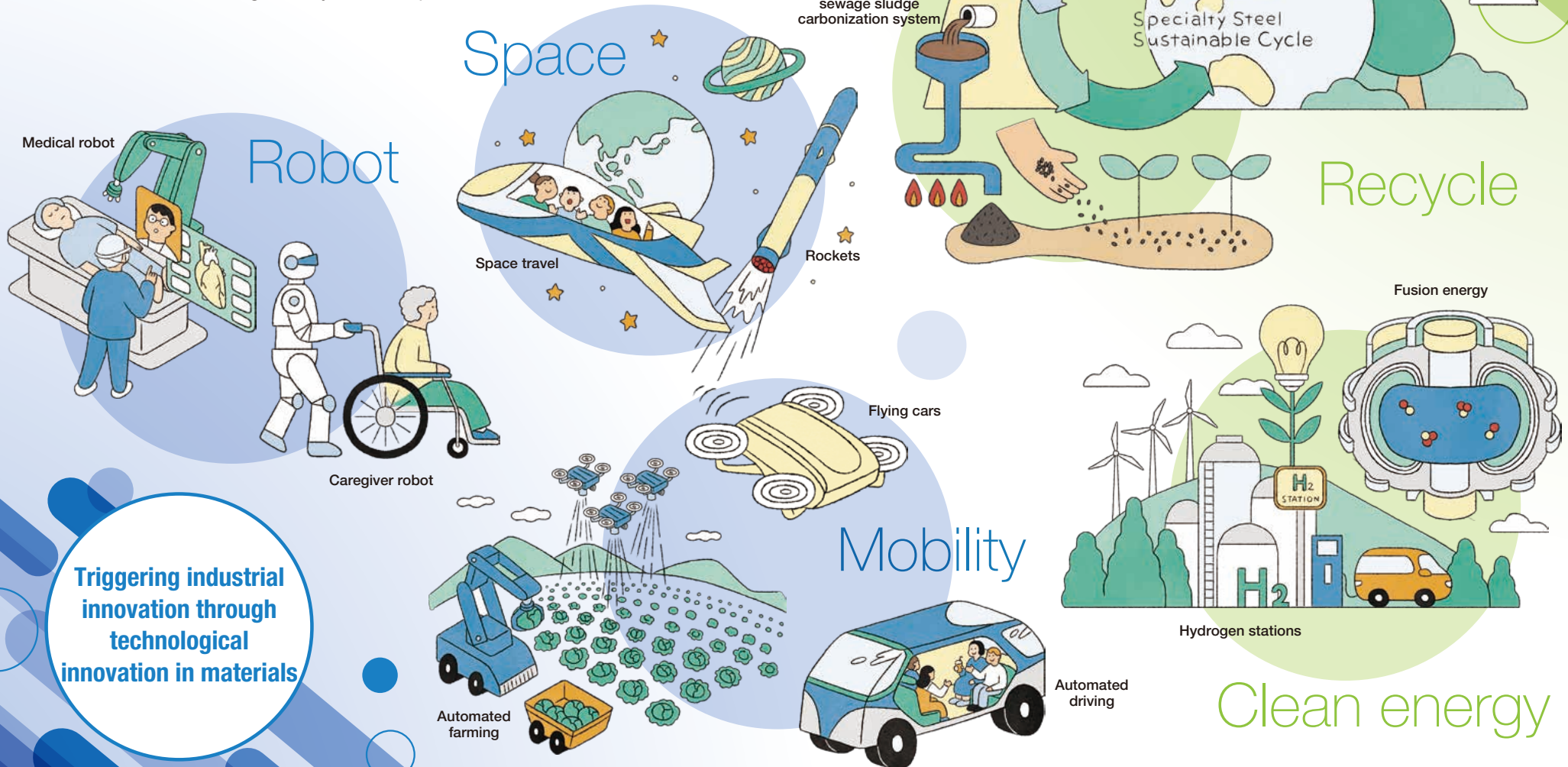




# How will Daido Steel contribute to future society?

Developing industry through technological innovation will lead to solving a variety of social issues, making people's lives richer and more comfortable. In addition, the technology that will allow us to continue to receive the benefits of natural resources will be essential in realizing a sustainable future society. At Daido Steel, we will continue to pursue the potential of materials that contribute to a society where industrial innovation coexists with nature, and to create "value that goes *Beyond the Special*."

Contributing to  
the creation of a society  
where nature  
and people coexist



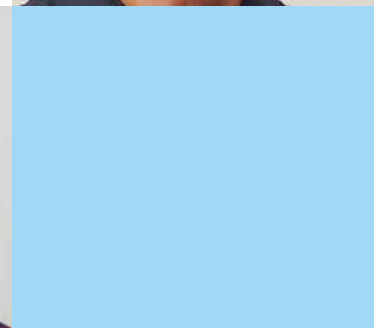
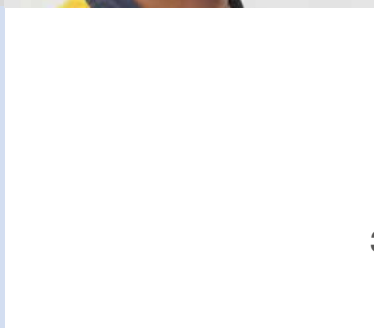
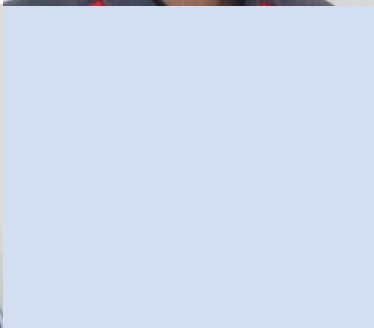


Cover Story 2

# Going *Beyond the Special* toward a sustainable society

Daido Steel continues to take on challenges, aiming to realize a sustainable future society.

 [More about Cover Story 2 ▶ P.5](#)



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### Editorial policy

As a reporting tool to explain its efforts to contribute to sustainable development from a long-term perspective based on ESG, Daido Steel Co., Ltd. initially published an Environmental Report, which was replaced in 2006 with the CSR Report, and then in 2020 with the Daido Steel Sustainability Report. From 2021, we have been publishing an integrated report that can comprehensively communicate the Company's value creation process, strategies, and materiality progress for realizing an increase in corporate value in the medium- to long-term, as well as the Company's initiatives in general.

We expect the readers of this report to be the Company's stakeholders (customers, local communities, shareholders/investors, business partners, employees, etc., all persons related in company business), public institutions, media, and educational institutions, etc. The scope of this report covers Daido Steel Co., Ltd. and its group companies, and mainly contains information related to "strategy" and "sustainability" from a long-term perspective.

#### [Reporting period]

April 1, 2024 to March 31, 2025

(includes some fiscal 2025 activities and past results)

#### [Referenced guidelines]

GRI "Sustainability Reporting Standards"

IFRS Foundation "International Integrated Reporting Framework"

Ministry of the Environment "Environmental Reporting Guidelines 2018"

Ministry of Economy, Trade and Industry "Guidance for Collaborative Value Creation"

#### [Publication date]

September 2025 (last published in September 2024)

## About this report

### Points in the Integrated Report 2025

In order to communicate Daido Steel's sustainable value creation initiatives in a way that is easy to read and understand, we have edited it to emphasize the following content.

- ✓ We have created cover stories to describe how we will contribute to future society.

 [Cover Stories ▶ P.1-3](#)

- ✓ We have explained each phase of the value creation process in detail so you will understand our value creation story.

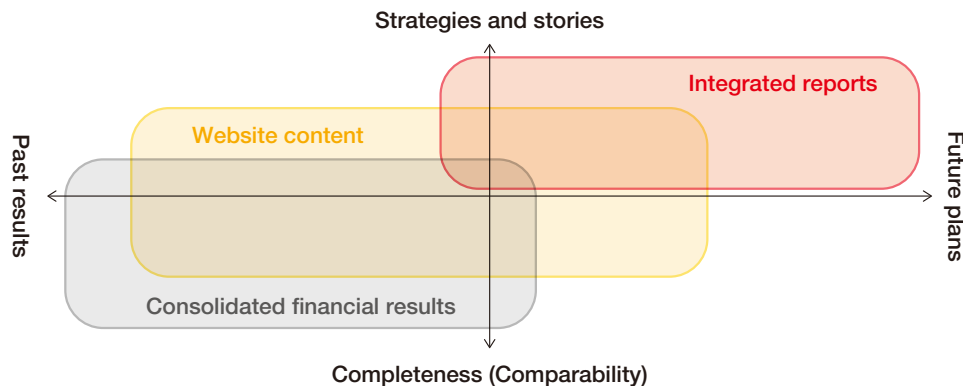
 [Value creation process ▶ P.17](#)

- ✓ We have described the goals and progress of the Superalloy Manufacturing Process Transformation Project in order to share part of our portfolio transformation, which is one of the business strategies in the 2026 Medium-Term Management Plan.

 [Superalloy Manufacturing Process Transformation Project ▶ P.37-39](#)

### Information disclosure system

The Integrated Report 2025 is positioned as content that expresses our value creation stories, including the strategies for our "Vision for 2030," which will continue into the future beyond that.



### About the cover

#### The words on the cover:

Go to Amazing Futures with Specialty Steel!

In our new corporate commercial, which began airing in August 2024, the artist KREVA sings over a bouncy audio track about the success of Daido Steel's products in various advanced fields and announces the slogan "Go to Amazing Futures with Specialty Steel!"

#### Cover design:

A bridge-like pattern

The cover was developed from the bridge-like pattern used in last year's design. This represents our conviction that by offering "value that goes *Beyond the Special*," we provide a "bridge" that leads to everyday life and industrial development.

At the same time, the design symbolizes Daido Steel Group as a team striving to reach our targets as one on a global scale.



[The gallery of our commercials is available here.](https://www.daido.co.jp/about/special_content/)

[https://www.daido.co.jp/about/special\\_content/](https://www.daido.co.jp/about/special_content/) (Japanese only)

### Cover Story 2: Going *Beyond the Special* toward a sustainable society

Cover Story 2 shows the employees who received a special award in "Contributing to Sustainability," a new division established in the President's Awards from fiscal 2025.

By evaluating and recognizing activities that improve non-financial value, we will raise the sustainability awareness of each and every employee and promote ESG management.